## The small business CLOSURE CRISIS



# Baby boomers own half of all privately held firms in Missouri

This Silver Tsunami of retiring business owners own nearly 56,000 firms which represent half of all job-creating businesses in the state. These firms employ around 576,000 workers and generate around \$114 billion in revenue. As most of these owners retire, our local business landscape is going through a dramatic shift.

6 out of 10 business owners plan to sell in the next decade.







**56,000** firms

**576,000** employees

\$114 billion in revenue

By selling to their employees, owners can secure their legacy and keep these businesses and jobs in the community.

SMALL
BUSINESSES
are the lifeblood
of our economy.

They make
up 99.4% of all firms
and provide 45.3% of
all jobs in Missouri.
In addition, they
circulate 3x more
money back into
local communities
than absenteeowned businesses
and corporate
chains.

Baby boomers
employ an
estimated 1 in 5
private sector
workers
nationwide.





#### The Employee Ownership solution

Employee ownership deepens the impact of local businesses and keeps them locally owned for the long term.



#### Benefits to businesses

- Higher productivity and growth
- Lower employee turnover
- Improved longevity, lasting legacy

### Benefits to workers

- Better pay and benefits
- Assets and business ownership
- Voice in key decisions

#### Benefits to communities

- Increased local spending
- Heightened civic engagement
- Community wealth building

Interested in learning how businesses can transition to employee ownership and communities can keep good jobs?

Visit project-equity.org



