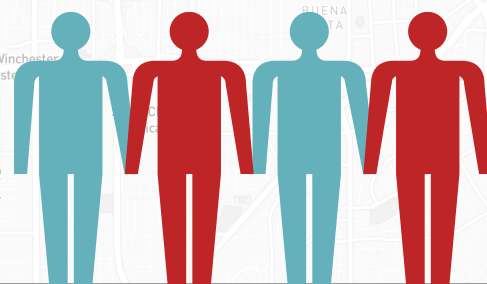
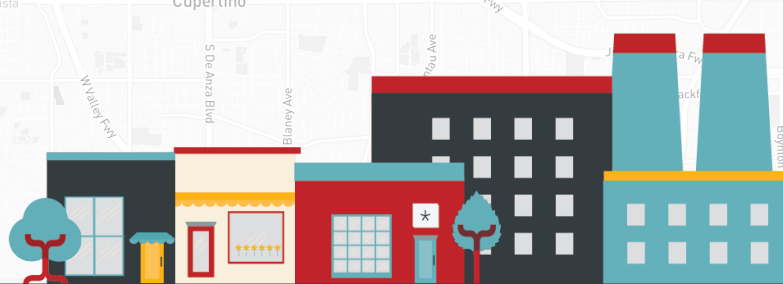


BELLINGHAM, WA

IMPACT OF LEGACY BUSINESSES



1,100 businesses
with at least **three**
employees are over
20 years old in
Bellingham.

They employ **2 in 5**
workers and
generate **\$4 billion** in
revenue.

In addition, half of the owners of our job-creating local businesses are at or near retirement age. Yet, many have no exit strategy. According to BizBuySell, only **one** out of **five** businesses actually sell.

As business owners retire how do we turn
risk into opportunity?

{ Project **Equity** }

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Study includes privately held businesses in Bellingham, WA.

DISCOVER THE POWER OF **EMPLOYEE OWNERSHIP**

By selling businesses to their employees, owners can preserve their legacies, keep companies locally rooted and sustain quality jobs.

AND FOR EMPLOYEE-OWNERS



Household net worth is
92% HIGHER



Median job tenure is
53% LONGER



Median wage income is
33% HIGHER

Data according to one study by the National Center for Employee Ownership

{ Project Equity }

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