TUCSON, ARIZONA
IMPACT OF LEGACY BUSINESSES

2,000 businesses with at least 10 employees are 20 years old or older. These businesses account for $60 billion in revenues and employ 60,000 workers in Tucson.

In addition, half the owners of our job-creating local businesses are at or near retirement age. Yet, many have no exit strategy. According to BizBuySell, only one out of five businesses actually sell.

As business owners retire how do we turn risk into opportunity?
By selling businesses to their employees, owners can preserve their legacies, keep companies locally rooted and sustain quality jobs.

AND FOR EMPLOYEE-OWNERS

- Household net worth is **92% HIGHER**
- Median job tenure is **53% LONGER**
- Median wage income is **33% HIGHER**

Data according to one study by the National Center for Employee Ownership