30,000 businesses are 20 years old or older. They account for over $100 Billion in revenue.

These businesses employ over 500,000 workers in Arizona.

In addition, half the owners of our job-creating local businesses are at or near retirement age. Yet, many have no exit strategy. According to BizBuySell, only one out of five businesses actually sell.

As business owners retire how do we turn risk into opportunity?
By selling businesses to their employees, owners can preserve their legacies, keep companies locally rooted and sustain quality jobs.

AND FOR EMPLOYEE-OWNERS

- Household net worth is **92% HIGHER**
- Median job tenure is **53% LONGER**
- Median wage income is **33% HIGHER**