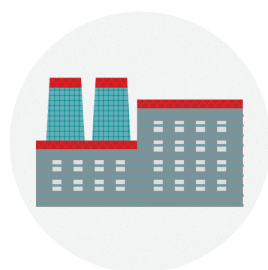


The small business **CLOSURE CRISIS**

Baby boomers own half of all privately held firms in North Carolina

Retiring business owners own nearly 79,000 firms which represent half of all job-creating businesses in the state. These firms employ 879,000 workers and generate approximately \$165 billion in revenue. As most of these owners retire, our local business landscape is going through a dramatic shift.

6 out of 10 business owners plan to sell in the next decade.



79,000
firms



879,000
employees



\$165B
in revenue

By selling to their employees, owners can keep their legacy alive by keeping these businesses and jobs in the community.



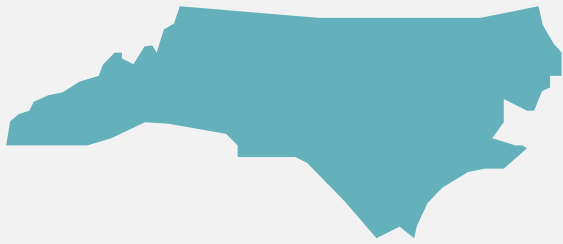
SMALL BUSINESSES
are the lifeblood of our
economy

They make up 99.6% of all firms and provide 45.3% of all jobs in North Carolina. In addition, they circulate 3x more money back into local communities than absentee-owned businesses and corporate chains.

Baby boomers employ an estimated 1 in 5 private sector workers nationwide.

The Employee Ownership solution

Employee ownership deepens the impact of local businesses and keeps them locally owned for the long term.



Let Project Equity help you track the impact of baby boomer retirements in your region and turn crisis into opportunity.



Benefits to businesses

- Higher productivity and growth
- Lower employee turnover
- Improved longevity, lasting legacy

Benefits to workers

- Better pay and benefits
- Assets and business ownership
- Voice in key decisions

Benefits to communities

- Increased local spending
- Heightened civic engagement
- Community wealth building

Interested in learning how businesses can transition to employee ownership and communities can keep good jobs?

Visit Project-Equity.org