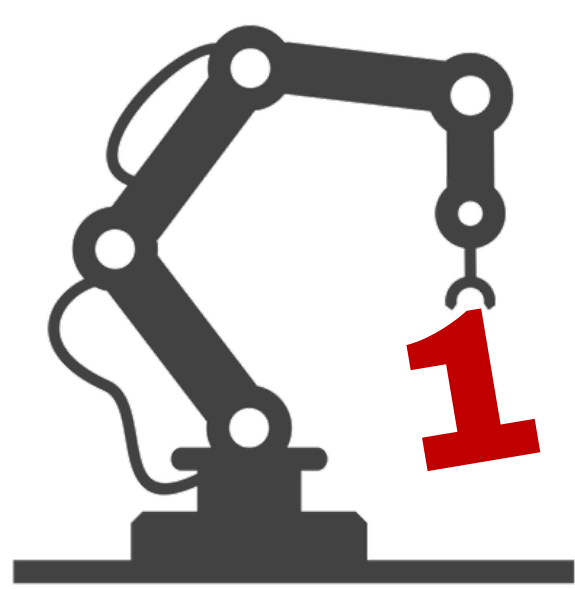


MANUFACTURING IN **FREMONT, CA**

Turning the silent risk of the
Silver Tsunami into opportunity



MANUFACTURING
REPRESENTS

1 in 4 jobs

in the City of Fremont, CA

companies that are **20** years old or older

COMPRISE

38%

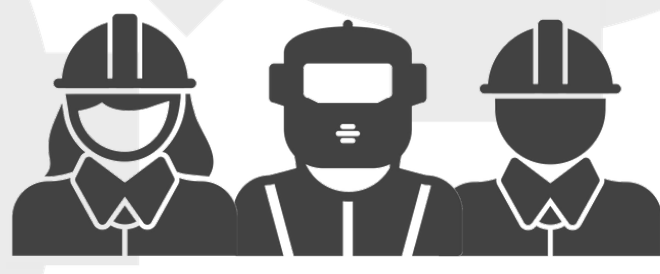
of the city's
supply chain and
manufacturing
businesses



these businesses
employ an estimated

12,000

PEOPLE



and have provided the
city with over

\$1.2M

IN TAX REVENUE
during the last decade

DISCOVER THE POWER OF EMPLOYEE OWNERSHIP

As baby boomer business owners retire, what
will happen to our locally owned
manufacturing companies?

BY SELLING BUSINESSES TO THE
EMPLOYEES, OWNERS CAN
RETIRE WELL AND KEEP BUSINESSES
LOCALLY ROOTED

AND FOR EMPLOYEE-OWNERS*

household
net worth is



92%

HIGHER

median job
tenure is



53%

LONGER

median income
from wages is



33%

HIGHER



*statistics from the National Center for Employee Ownership 2017 study